

Date: April 8, 2026

Location: Online via Zoom

Time: 7:00 PM – 9:00 PM

Attendance

Present: John Bonvechio (President), Donna Frederick (Vice-President), Debby Warren (Treasurer), Diane Standaert (Secretary), Kim Ionescu, Anwar Simon, Donna Frederick, Summer Alston, Neisha Reynolds, Steph Carter

Others Present: Amy Zimmerman (Board Assistant), Jason Bowers (General Manager), Tracie Little (Wellness Manager).

Absent: Kim Inoescu, Thomas Beckett,

Call to Order: The meeting was called to order at 7:00 PM.

Agenda Review:

There were no changes to agenda.

March 2026 Minutes

Vote, March 2026 minutes: Diane moved to approve the March 2026 minutes. The motion was seconded by Donna. The motion passed without objection.

GM FYI Report – Jason Bowers (GM)

Jason Bowers presented the General Manager’s FYI report. The report was received and placed on file. No vote was required.

The FYI report included detailed updates on sales and financial performance, customer experience scores, merchandising initiatives, the board election, Ready Ice, grab-and-go/sushi planning, vendor relations, ADP/PayActiv, catering development, NCG and Joint Liability Fund matters, community outreach, staff training, owner-member concerns, and legal and employment-related matters. Ready Ice is expected to be available at the front of the store. The board had no objections to entering into a three-year contract after brief discussion. There was also discussion about adding quarterly financials to the website.

Closed Executive Session

The board entered executive session to discuss personnel or human resources matters from 7:50PM to 8:45PM.

Monitoring Reports - Jason Bowers (GM)

B6 – Staff Treatment and Compensation

The B6 monitoring report was received and filed, as included in the board packet. The Board conducted its review of B6 (Staff Treatment and Compensation) in accordance with its monitoring schedule.

Vote, B6 Staff Treatment and Compensation: John proposed to accept the B6 Monitoring Report. There being no objection, the motion was approved.

Nominations and Elections Committee Report

The Nominations and Elections Committee discussed the ongoing board election process and confirmed that voting participation had exceeded the required threshold. Steph informed the board that Anwar ran unopposed for the worker-owner seat.

Education Committee Report

Anwar provided an update from the Education Committee. The Education Committee will be sending an email with some updates.

Other Business

Self-Monitoring Survey

The Board reviewed the results of the Board Self-Monitoring Survey. These surveys are a tool to track board effectiveness and capture feedback. Board members were reminded to include initials with their feedback.

There were no comments or questions.

Events, reminders, and action items

There were no events discussed during this meeting of the board.

The meeting adjourned at 9:00 PM